



Leading With Pride (LWP) is a comprehensive leadership development program for LGBTQIA professionals, activists, and allies. It is focused on empowering your authentic self while you help and empower others, simultaneously, completing a project related to your desired change for the world. LWP helps you use your life story to find your inner strengths, motivation, goals, and inspiration. You will develop interpersonal relationships, influence, and change leadership skills. You will use your personal story and strengths to lead the change you want to make the most of in your world. You, along with your peers, families, and organizations will recognize your growth through gaining confidence, resiliency, relationship building, and positive change leadership. There is a commitment fee of INR 10000 to participate in the program which will be refunded upon certification. This session is made possible due to the collaboration with Capgemini and our community partner MIST (<https://lgbtq.co.in>)

### LWP- Capgemini Delhi NCR Cohort Schedule 2024

Event	Date	Time	Venue
Launch	Sun, Oct 27	6:00 p.m. to 7:30 p.m.	Zoom
Virtual 1	*Sun, Nov 10	9:00 a.m. to 5:00 p.m.	Zoom
Virtual 2	Sun, Nov 17	9:00 a.m. to 5:00 p.m.	Zoom
Virtual 3	Sun, Nov 24	9:00 a.m. to 5:30 p.m.	Zoom
In-person 1	Sun, Dec 01	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
In-person 2	Sun, Dec 08	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
In-person 3	Sun, Dec 15	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
Project Review 1	Fri, Jan 31, 2025	6:00 p.m. to 7:00 p.m.	Zoom
Joint Coach-Participant Project Review 2	Fri, Mar 14, 2025	TBD	TBD
Project Review 3	Fri, Apr 19, 2025	6:00 p.m. to 7:00 p.m.	Zoom
Certification	Fri, May 02, 2025	TBD	Corporate facility

*\*Week skipped for holiday*

### Proud Collaborators



### Community Partner



**“Take Ownership of your Own Life and Lead From the Power of Your Own Story.”**

#### Program Overview

- **Duration:** Six weeks, starting on 27 Oct 2024.
- **Weekly Time:** 5 to 7 hours on online coursework and assignments.
- **Group Work:** Collaborate with 5-10 peers, using online chats and Sunday meetings.
- **Sessions:** Alternate between virtual and in-person (Capgemini Facility-Delhi NCR).
- **Confidentiality:** Maintain high confidentiality.
- **Certification Project:**
- **Set project goals on a personal passion.**
  - Guided by a Capgemini mid to senior-level leader for 5-6 months.
  - Monthly progress reports in virtual meetings.
  - **Completion:** Get certified at an in-person celebration on Friday, 02 May 2025 (tentative).
- **Candidates with diverse backgrounds are welcome; experience in IT will be a plus.**

#### How to enroll?

- **Complete Application:**
  - Visit [leadingwithpride.com](http://leadingwithpride.com).
  - Describe what you want to change in the world and provide some personal details.
  - Include social media links and contact information.
- **Deposit Commitment Fee:**
  - Pay a fully refundable commitment fee of INR 10,000.
- **Acceptance Notification:**
  - You'll receive an email confirming your acceptance.
  - Return to the website to complete your online profile.
- **Provide Assessor Information:**
  - Give contact details for an assessor (your supervisor, friend, or associate).
  - The assessor will fill out surveys on your leadership skills at three points: start coursework completion, and pre-certification.
- **Assessor Follow-Up:**
  - Ensure your assessor completes the surveys on time.
- **Check the website for more details on the assessor role.**

#### How to participate?

- **Weekly Coursework:**
  - Complete 4 to 6 modules weekly before weekend sessions.
  - Dedicate 5 to 7 hours each week.
  - Engage with readings, videos, quizzes, and reflective exercises.
- **Weekend Group Meetings: Sunday**
  - Virtual sessions via Zoom: 9:00 a.m. - 5:30 p.m. (two-hour lunch break).
  - In-person sessions in Delhi NCR: 9:00 a.m. - 6:00 p.m. (breakfast-lunch provided).
  - Attend all six sessions fully prepared.
- **Post-Coursework Project:**
  - Pitch project idea to mentor.
  - Receive coaching from your mentor and support from LWP staff.
  - Monthly online group meetings to report progress.
  - Connect with past LWP participants for support.
- **Mid-Project Networking:**
  - Attend a joint project review between coaches and peers.
- **Project Completion and Certification:**
  - Provide evidence of project completion and application of learned skills.
  - Attend the certification celebration.

#### What do I benefit?

- Clifton Strengths Report ~ \$60 (4800 INR approx)
- InColor Insight Report ~\$150 (12000 INR approx)
- GlobeSmart Cultural Assessment Report ~\$65 (5400 INR approx)
- Lifetime access to Journey Line and PMOTS Stories for ongoing Journaling.
- Lifetime access to online tools (Ikigai, Pride Vision, etc.) (12 tools)
- Lifetime access to content for continued development.
- Visibility with Corporate Sponsor for potential employment
- Inclusion in the LWP Fellows Network of over 100 LGBTQIA leaders
- Lifetime connection with your fellow participants (pod)