



Leading With Pride (LWP) is a comprehensive leadership development program for LGBTQIA professionals, activists, and allies. It is focused on empowering your authentic self while you help and empower others, simultaneously, completing a project related to your desired change for the world. LWP helps you use your life story to find your inner strengths, motivation, goals, and inspiration. You will develop interpersonal relationships, influence, and change leadership skills. You will use your personal story and strengths to lead the change you want to make the most of in your world. You, along with your peers, families, and organizations will recognize your growth through gaining confidence, resiliency, relationship building, and positive change leadership. There is a commitment fee of INR 10000 to participate in the program which will be refunded upon certification. This session is made possible due to the collaboration with Publicis Sapient and our community partner MIST (<https://lgbtq.co.in>)

Hyderabad 2024			
Event	Date	Time	Venue
Launch	Sat, Aug 03	6:00 p.m. to 7:30 p.m.	Zoom
Virtual 1	Sat, Aug 10	9:00 a.m. to 5:00 p.m.	Zoom
Virtual 2	Sat, Aug 17	9:00 a.m. to 5:00 p.m.	Zoom
Virtual 3	Sat, Aug 24	9:00 a.m. to 5:30 p.m.	Zoom
In-person 1	Sat, Aug 31	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
In-person 2	*Sat, Sep 14	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
In-person 3	Sat, Sep 21	9:00 a.m. to 6:00 p.m.	Corporate facility Transportation, Breakfast Lunch provided
Project Review 1	Fri, Oct 18	6:00 p.m. to 7:00 p.m.	Zoom
Mentor-Mentee High Tea & Project Review 2	Fri, Nov 15	TBD	TBD
Project Review 3	Fri, Nov 29	6:00 p.m. to 7:00 p.m.	Zoom
Certification	Fri, Dec 20	TBD	Corporate facility

*\*Week skipped for holiday*

Proud Collaborators



Community Partner



“Take Ownership of your Own Life and Lead From the Power of Your Own Story.”

Program Overview

- Duration: Six weeks, starting on 03 Aug 2024.
- Weekly Time: 5 to 7 hours on online coursework and assignments.
- Group Work: Collaborate with 5-10 peers, using online chats and Saturday meetings.
- Sessions: Alternate between virtual and in-person (Publicis Sapient Facility-Hyderabad).
- Confidentiality: Maintain high confidentiality.
- Certification Project:
- Set project goals on a personal passion.
  - Guided by a Publicis Sapient mid to senior-level leader for 5-6 months.
  - Monthly progress reports in virtual meetings.
  - Completion: Get certified at an in-person celebration on Friday, 20 December, 2024.

How to enroll?

- Complete Application:
  - Visit [leadingwithpride.com](https://leadingwithpride.com).
  - Describe what you want to change in the world and provide some personal details.
  - Include social media links and contact information.
- Deposit Commitment Fee:
  - Pay a fully refundable commitment fee of INR 10,000.
- Acceptance Notification:
  - You'll receive an email confirming your acceptance.
  - Return to the website to complete your online profile.
- Provide Assessor Information:
  - Give contact details for an assessor (your supervisor, friend, or associate).
  - The assessor will fill out surveys on your leadership skills at three points: start coursework completion, and pre-certification.
- Assessor Follow-Up:
  - Ensure your assessor completes the surveys on time.
- Check the website for more details on the assessor role.

How to participate?

- Weekly Coursework:
  - Complete 4 to 6 modules weekly before weekend sessions.
  - Dedicate 5 to 7 hours each week.
  - Engage with readings, videos, quizzes, and reflective exercises.
- Weekend Group Meetings: Saturday
  - Virtual sessions via Zoom: 9:00 a.m. - 5:30 p.m. (two-hour lunch break).
  - In-person sessions in Hyderabad: 9:00 a.m. - 6:00 p.m. (lunch provided).
  - Attend all six sessions fully prepared.
- Post-Coursework Project:
  - Pitch project idea to mentor.
  - Receive coaching from your mentor and support from LWP staff.
  - Monthly online group meetings to report progress.
  - Connect with past LWP participants for support.
- Mid-Project Networking:
  - Attend a high tea to network with mentors and peers.
- Project Completion and Certification:
  - Provide evidence of project completion and application of learned skills.
  - Attend the certification celebration.

What do I benefit?

- Clifton Strengths Report ~ \$60 (4800 INR approx)
- InColor Insight Report ~\$150 (12000 INR approx)
- GlobeSmart Cultural Assessment Report ~\$65 (5400 INR approx)
- Lifetime access to Journey Line and PMOTS Stories for ongoing Journaling.
- Lifetime access to online tools (Ikigai, Pride Vision, etc.) (12 tools)
- Lifetime access to content for continued development.
- Visibility with Corporate Sponsor for potential employment
- Inclusion in the LWP Fellows Network of over 100 LGBTQIA leaders
- Lifetime connection with your fellow participants (pod)