LEADING WITH PRIDE

Collaborate With Leading With Pride...

...Empower Your Organization And Community

An Empowerment Program By: **WORKING WITH PRIDE**

About Leading With Pride:

Leading With Pride is a comprehensive leadership development program for LGBT+ career professionals and allies that includes mentorship training and experience for corporate leaders. Leveraging best-in-class individual and organizational psychology methodologies, Leading With Pride helps participants evaluate their life story to find their inner strengths, motivation, and inspiration. Building on that foundation, participants develop interpersonal relationships, influencing and change leadership skills. They use their personal story to lead positive change in themselves, their families, communities, and organizations. To complete their certification, participants complete a project that has measurable impact towards the change they want most to make in the world.

Peers, families, and organizations see participants make major growth in confidence, resiliency, relationship building and positive change leadership. Sessions are limited to 10 participants. Participants give Leading With Pride a net promoter score over 90%.

In partnership with Intel, mentors will be matched with participants. Mentors will receive training to build mentorship skills and gain valuable experience in mentoring diverse populations in a safe space.

What Collaborators Have Said:

Definitely a must attend program for early as well as experienced professionals. This program helps participants delve deep into their own mind, their personalities and experiences and helps in bringing all energies to conscious mind and guides on how to use them for making definitive, positive changes in one's life..- Vishal Sharma, Manager Learning Talent and Culture, Collaborator and Participant

Being a leader is often looked at as something that you need to be externally "for" others and "to" others. This program showed that that's not the case. We all have it in us to become leaders in our own space. I would recommend not just LGBTQIA+ professionals, but even allies to attend the program because it is an eye opener on so many different levels. The bond I was able to create with the other participants is unparalleled to anything I have seen before. Thank you Working With Pride for creating this masterpiece. -Japneet Bedi, Senior Associate Learning, Talent & Culture, Collaborator and Participant

Promotion:

Collaborating organizations are promoted extensively in recruitment as well as promotional activities. Collaborating organization logos are included in all social media posts, home pages and in our website. As possible, collaborating organizations are promoted at events such as film festivals and Pride marches. A social media campaign for each session or "Pride Pod" reaches thousands of local LGBTQAI professionals with extensive exposure throughout India. Collaborating organizations also promote the sessions both internally and externally in social networks as appropriate. Speakers are available whenever and wherever possible to speak in events or meetings.

Collaboration Partnership:

The collaborating organizations generally allow the use of a facility and provide food for three in-person sessions and the certification celebration. Additionally, collaborating organizations supply mentors for their Pride Pod participants. Mentors will gain experience in mentoring LGBTQAI individuals while they work on a social change project. Mentors receive training on effective mentorship and diversity and Inclusion as needed. The cost to collaborate is generally 100000 INR per session. Collaboration approaches can be customized as needed.

Process To Begin Collaborating:

Organizations wishing to collaborate can write to info@leadingwithpride.com.

About Working With Pride:

Working With Pride is a collaborative of Diversity and Inclusion professionals and advocates, engaged in connecting, collaborating, and enabling each other to build inclusive workplaces in India. (www.workingwithpride.org) Contact: Hello@workingwithpride.org

"Society Began When We Learned We Can Do More Together" Tim Cook